

# REGION 13 SCHOOL IMPROVEMENT PLAN

2012-2013

NAME: Thomas Ford

SCHOOL: John Lyman

DATE: SY 2012-2013

☐ CONNECTION TO STRATEGY
 ☒ STUDENT CONNECTIONS
 ☐ BENCHMARK
 ☐ COMMUNICATION
 ☐ STUDENT PROGRESS
 ☐ TECHNOLOGY

GOAL: John Lyman staff will collaborate to ensure a safe school climate.

IDENTIFIED NEED(S)	ACTION STEPS			ADDITIONAL SKILLS, KNOWLEDGE AND SUPPORT NEEDED (PD)	EXPECTED OUTCOMES
	HOW	WHEN	BY WHOM		
* John Lyman needs to comply with state and district policies regarding safe school climate. * In accordance with Region 13's Core Ethical Values, it is important to foster and maintain a positive and safe school environment.	John Lyman staff will administer a school climate survey to students and analyze the results.	Fall 2012	Certified Staff	Training in survey administration for staff	All students will complete the safe school climate survey and a baseline for future surveys will be established.
	Based on the results of the safe school climate survey, school personnel will address any specific areas of need.	Ongoing throughout the year	All staff		An action plan including methods for documenting progress will be developed for specific areas of need.
	John Lyman will establish a Safe School Climate Committee in accordance with the district's Safe School Climate Plan.	Ongoing throughout the year	Selected staff members and parents	Training for committee members as needed	The Safe School Climate Committee will meet at least three times during the school year.

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	Principal and staff will work together to promote appropriate behavior and a positive climate on the buses.	Ongoing throughout the year	Principal; All staff		There will be a decrease in bus behavior referrals from the previous year.
	John Lyman will hold weekly assemblies to foster an inclusive school community and to acknowledge students' learning and talents.	Weekly	All staff		Weekly assemblies will be held on Friday afternoons.
	Students will be recognized for contributions to the school community.	Ongoing throughout the year	All staff		Students will feel connected to the John Lyman school community.
	John Lyman will provide regular opportunities for parents to be active participants in the school community.	Ongoing throughout the year	All staff; Parents		100% of parents will participate in at least one school-based activity.